

# Supply Chain Protocol

# GENERAL PRINCIPLES

AIM Group International, together with all the companies in the group, is committed to organizing events with a positive social, economic, and environmental impact, in compliance with ISO 20121 and through the adoption of sustainable management practices.

This commitment is aligned with the United Nations 2030 Agenda for Sustainable Development Goals (SDGs), with particular reference to Goal 17:

## **Partnerships for the Goals.**

As a partner of AIM Group, you are required to adhere to this **Supply Chain Sustainability Protocol** and comply **with applicable regulations**, ethical principles, sustainability policies, and human rights, as detailed in the documentation requested during the Initial Phase.

We ask our suppliers to **actively commit to:**

- Implement effective environmental management practices
- Adopt innovative solutions to make products/services more sustainable
- Promote resource savings, material reuse, and waste recycling
- Contribute positively to the communities in which they operate
- **Provide measurable elements** and indicators that demonstrate commitment and progress in sustainability
- **Be available for audits and periodic checks** by AIM Group or designated third parties to ensure compliance with the Protocol
- **Maintain transparency in operations** and provide all requested documentation
- **Commit to the continuous improvement** of sustainable practices
- **Extend these principles to subcontractors**, ensuring they operate in line with the stated criteria
- **Provide regular feedback** on challenges and opportunities related to the implementation of sustainable practices

# PROACTIVE RISK MANAGEMENT

AIM Group requires its suppliers to act as active partners in managing the risks related to their operations, with a focus on environmental, social, and operational aspects.

Suppliers are required to proactively identify and assess these risks and adopt effective mitigation measures. Assessments and mitigation plans must be clearly documented and made available upon request, for potential internal or external audits.

Furthermore, suppliers must periodically review risk assessments and actions taken in the field of sustainability, with the aim of ensuring continuous improvement of overall performance.

*Last updated: 2025 – This document reflects our ongoing commitments and is subject to periodic review by Management.*

## OPERATIONAL ACTIONS

### **Initial Phase:**

#### ***Adherence to the Supply Chain Sustainability Protocol***

Suppliers are required to confirm adherence to the Protocol, provide the requested regulatory and technical documentation, and communicate the sustainability actions undertaken within their business activities, in order to qualify as partners compliant with AIM Group's sustainability principles. Dedicated forms will be sent to suppliers, to be completed and returned in digital format.

### **Next Phase:**

#### ***Implementation and reporting on specific services***

Suppliers are required to communicate the sustainability actions applicable to the specific supply or service, providing details, evidence, and measurable values to allow for progress reporting.

Active collaboration and continuous feedback exchange are essential to achieving significant positive impacts in our sector. Together, we can create a more sustainable future for the events industry.

Thank you for your cooperation.

**Sustainability Team - AIM Group International**